

LABOR COSTS PAID FOR BY JOVIAN P4 LLC (Jared Polis) - INKIND TO FRIENDS OF JP

| Function | Quarter Ending Sept 30, 2007 | | | Quarter Ending Dec 31, 2007 | | | GRAND TOTAL 3rd & 4thQtrs | |
|-------------------------------------|------------------------------|---------------------|---------------------|-----------------------------|---------------------|---------------------|---------------------------|---------------------|
| | Hours | Amount | % of 480 hrs in Qtr | Hours | Amount | % of 480 hrs in Qtr | Hours | Amount |
| Non-Campaign Staff Management | 72 | \$ 5,226.79 | 15% | 72 | \$ 5,226.79 | 15% | 144 | \$ 10,453.58 |
| IT Support | 48 | \$ 2,779.94 | 10% | 48 | \$ 2,779.94 | 10% | 96 | \$ 5,559.88 |
| Driver | 31.25 | \$ 906.06 | 7% | 31.25 | \$ 906.06 | 7% | 62.5 | \$ 1,812.12 |
| Scheduler/Admin Support | 24 | \$ 657.50 | 5% | 24 | \$ 514.74 | 5% | 48 | \$ 1,172.24 |
| Policy Support | 33 | \$ 1,435.50 | 7% | 14 | \$ 609.00 | 3% | 47 | \$ 2,044.50 |
| TOTAL INKIND LABOR COSTS: | 208.25 | \$ 11,005.79 | | 189.25 | \$ 10,036.53 | | 397.5 | \$ 21,042.32 |
| | | | | | | | | |
| Total Exempt Acctg Services: | 288 | \$ 8,766.17 | 60% | 528 | \$ 15,435.77 | 110% | 816 | \$ 24,201.94 |

*labor rates used included benefit costs, taxes, etc. (no G&A load)